



Volunteers in Service to the Elderly

President

Volunteers in Service to the Elderly (VISTE) is a community-based, non-profit organization **serving Lakeland, Bartow, Mulberry and Ft. Meade. Established in 1983**, VISTE exists to enable elderly persons 70 and above to remain safely and independently in their own homes.

VISTE is a volunteer-driven organization. Though a small staff oversees program services, our dedicated volunteers perform much of the work. **We are neighbors helping neighbors.**

VISTE currently provides over 5,000 elderly persons with resources that include transportation, monthly supplemental groceries, hot meals twice each week, wheelchair ramps, and more.

There is only one VISTE! VISTE is **locally funded, receiving support from the United Way of Central Florida, the City of Lakeland, the City of Bartow, GiveWell Community Foundation, and through individuals, businesses, foundations, and events.** Only 4% of VISTE's budget comes from federal funding sources.

VISTE is a unique, financially solid organization with a **strong and supportive Board**, outstanding volunteers and exceptional community support.

VISTE seeks a candidate to replace our current President, who is retiring after 11 successful years. The President/CEO is **responsible to the Board of Directors for operations and strategy development. The position requires a bachelor's degree, with a minimum of five or more years of management experience, or an equivalent combination of education, training, and experience to provide the necessary knowledge, skills, and abilities necessary for success.**

As a priority, candidates must have a **commitment to our mission, to the elderly, and to our community.** VISTE seeks a **relationship-oriented, collaborative candidate**, who communicates well and thinks strategically. Experience with not-for-profit management, **working with a large volunteer complement, and fundraising are a plus.** Salary and benefits are competitive and commensurate with experience.

Send resumes to: Don Selvage
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Lakeland, FL 33801
863-712-7360
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It is the policy of VISTE not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.